

HR Advisory for EXCO, boards of directors, trustees and key position holders

About us

We are your exclusive partner in the field of HR Advisory, specializing in supporting the top management bodies and individuals of companies in strategic decisions and change processes related to HR (broadly understood). As senior advisors, we provide not only business-focused HR advice, but also sound second opinions and strategic guidance to ensure that top management bodies are confident with their HR strategy going forward.

Our Approach

Our consulting services are tailored to the needs of top management. We help to address HR-related challenges at a strategic level and support your organization on the path to growth and success.

Second Opinion

Our second opinion services provide senior leadership with a critical look at their HR strategies and processes and an appropriate appreciation. We analyze your existing HR service delivery model and identify potential weaknesses and opportunities for improvement.

Our expertise is available to you for this purpose, among others:

- **Strategic HR:** Following our analysis, we can - if desired - also support you in defining and implementing your HR strategy.
- **Corporate culture:** We show ways to bring your values and desired culture to life, promoting (among other things) operational excellence and innovation at the same time.
- **Change:** We support you in choosing the appropriate approach in managing organizational change.

Accompanying transformations

Our senior advisors have had years of direct responsibility in their fields and can support your top management in strategic transformation projects from their own experience. We work closely with your senior leaders to ensure that change is implemented in a focused manner.

Our approach is characterized by:

- **Purpose-based and vision-focused:** We work with you to develop customized transformation plans to create the reality you want.



- **Implementation-oriented:** We accompany you in the implementation of the defined strategies and make forward-looking suggestions for any adjustments to the approach so that the constantly changing situations are actively taken into account.
- **Individualized support:** We usually work as a member of steering committees and also support individual key persons if required.

Why choose us?

- **Focus from the perspective of top management:** Based on our own experience as a member of executive and group management as well as boards of directors and foundations, we view HR and its issues as a key strategic instrument.
- **Experience:** We have neither employed juniors in the company nor do we work with less experienced people in the network. We operate at eye level with our clients and have selected our advisors accordingly.
- **Strategic partnership:** We see ourselves as a long-term partner and accompany you in the background on your way into the future.

Strengthen your leadership with expertise and confidence. Contact us to learn more about our specialized HR Advisory Services and find out how we can support you in strategic decisions and transformation processes.

Contact information

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