

Board of Directors and Foundation Board mandates

Based on my experience in Switzerland and abroad, I strengthen your board of directors or foundation board with the following focus areas:

- **Strategy development:** Responsibility in the definition of your overall strategy, including the definition of actionable goals as well as their continuous review in terms of strategic controlling.
- **Values and corporate culture:** Maintaining a value-based corporate culture that supports the purpose of your company and its goal achievement. This in order to strengthen the trust of employees and stakeholders.
- **Organizational Development:** Shaping organizational change and bringing about strategic decisions to ensure a sustainable corporate structure.
- **Strategic talent management:** developing HR strategies to attract and retain the talent needed for business success.
- **Transformation:** promoting diversity, strengthening digital competencies, integrating sustainability, maintaining independence, and emphasizing long-term solutions.

- Assume **responsibility** on **nomination** and **compensation committees**.

Professional experience

- EXCO member (CHRO)
- International responsibilities in HR
- International project responsibilities in finance
- Head of Strategic Controlling in a large Swiss bank
- Leading functions in Consulting, Finance, IT and Human Resources
- Leading functions in Consulting, Insurance, Banking and Healthcare
- Various mandates (see **previous mandates**)

Education

- Bachelor in Business Administration, Swiss Finance Executive Program, MBA in HR Leadership

Previous mandates

- Carenea AG; Member of the Board of Directors

 - Fürsorgestiftung des Personals der Klinik Hirslanden, Chairman of the Board of Trustees
 - Pension Fund of the Hirslanden Group, Chairman of the Board of Trustees
 - Pension Fund of Zurich Insurance, Member of the Board of Trustees
 - VZK Foundation, Member of the Board of Trustees
 - Gefion Foundation; Member of the Board of Trustees
 - UBS Foundation for Social Affairs and Education, Member of the Board of Trustees
 - Stiftung zur Förderung der Fürsorgeeinrichtungen der Professoren der Universität Zürich, Member of the Board of Trustees
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- Various presidencies or memberships in private associations

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